

Stock Acquisition Rights for the Purpose of Granting Stock Options

Tokyo, May 11, 2016 ----- Today, Wacom Co., Ltd. (the "Company") resolved at a meeting of its Board of Directors to propose an agenda asking for the authorization to issue rights free of charge for directors (excluding an outside director and directors as audit committee members) and employees of the Company and its subsidiaries (collectively the "Group") to subscribe for purchasing shares of the Company ("stock acquisition rights") without consideration for the purpose of granting stock options, and the authorization to delegate to the Board of Directors the determination of the terms and conditions of the offering of such rights pursuant to Article 236, 238, and 239 of the Companies Act of Japan.

The proposal will be presented at its Ordinary General Shareholders' Meeting of the Company ("33th Shareholders' Meeting") to be held on June 22, 2016.

1. Reason for recruiting persons accepting the stock acquisition rights ("SARs") with especially advantageous terms

The Company will issue SARs to directors (excluding an outside director and directors as audit committee members) and employees of the Group in order to enhance enthusiasm and raise morale for improving business performance and thereby contribute to strengthening international competitiveness of the Group.

2. Summary of Terms of Issuance of SARs

- (1) Grantees of SARs

Directors (excluding an outside director and directors as audit committee members) and employees of the Group

- (2) Type and Number of Shares to be Issued or Transferred upon Exercise of SARs

The type of stocks issued upon SARs shall be common shares of the Company, and the number of shares to be issued upon exercise of one Stock Acquisition Right (hereinafter referred to as the "Number of Shares Granted") shall be one hundred.

One (1) share; provided however, that when the Company conducts any share split (including any allotment of common shares in the Company free of charge and the same shall apply hereinafter for any reference to share splits) or any share consolidation for its common shares after the date of allotment of SARs ("Date of Allotment", hereinafter), the Number of Shares Granted shall be adjusted in accordance with the formula set forth below. This adjustment is applied only to the stock numbers to be transferred upon exercise of each stock acquisition right of total SARs, and any fraction less than one (1)

share arising therefrom shall be rounded down to zero (0) share.

$$\begin{array}{l} \text{Number of Shares} \\ \text{Granted after} \\ \text{adjustment} \end{array} = \begin{array}{l} \text{Number of Shares} \\ \text{Granted before} \\ \text{adjustment} \end{array} \times \begin{array}{l} \text{Ratio of split} \\ \text{(or consolidation) of} \\ \text{shares} \end{array}$$

Moreover, besides the above-mentioned, when an unavoidable reason to adjust the Number of Shares Granted is caused after the Date of Allotment, the company adjusts the number of stocks within the reasonable range.

(3) Total Number of SARs

Up to 20,000 (4,000 of them to be allotted to directors excluding an outside director and directors as audit committee members of the Group)

Furthermore, the number of common shares to be issued or transferred upon exercise of each Stock Acquisition Right shall be up to 2,000,000 common shares of the Company. However, if the number of shares is adjusted according to the mentioned preceding clause (2), the maximum number is to be calculated by multiplying post-adjustment Number of Shares Granted by the maximum number of SARs mentioned above.

(4) Amount Paid for Issuance of SARs

No monetary payment shall be required for SARs.

(5) Amount of Assets to be paid upon Exercise of SARs (Exercise Price)

The amount of assets to be paid upon exercise of each Stock Acquisition Right concerned shall be the amount obtained by multiplying the amount to be paid per share issued or transferred upon exercise of SARs (the "Exercise Price") by the Number of Shares to be granted. The Exercise Price shall be as follows.

The amount obtained by multiplying the closing price of the Company's common stock in regular trading on the Tokyo Stock Exchange on the Date of Allotment (if there is no transaction made on that day, then the closing price of the latest date prior to the Date of Allotment on which a transaction was made) by 1.025, and any fraction less than one (1) yen arising therefrom shall be rounded up to the nearest one (1) yen.

In addition, the Exercise Price shall be adjusted as follows:

If the Company splits or consolidates its shares after the Date of Allotment, the Exercise Price shall be adjusted according to the following formula, and any fraction less than one (1) yen arising therefrom shall be rounded up to the nearest one (1) yen.

$$\begin{array}{l} \text{Exercise Price} \\ \text{after adjustment} \end{array} = \begin{array}{l} \text{Exercise Price} \\ \text{before adjustment} \end{array} \times \frac{1}{\begin{array}{l} \text{Ratio of split (or consolidation)} \\ \text{of shares} \end{array}}$$

Besides the above-mentioned, the Exercise Price shall be adjusted by the resolution of the board of directors within the reasonable range if the Company merges with other companies, is divided, reduces capital, or meets other cases that require adjustment of

the Exercise Price after the day of the allocation.

(6) Exercise Period of SARs

For three (3) years from the day that passes two (2) years from the day of assignment of SARs.

(7) Conditions of Exercise of SARs

- Each stock acquisition right may not be partially exercised.
- The grantees of SARs must be active directors and employees of the Group to which he or she belongs, at the time such rights are granted.
- SARs may not be inherited.
- When the grantees abandon SARs, they cannot exercise their SARs concerned.

(8) Events and Conditions of Acquisition of SARs by the Company

SARs may be acquired by the Company without consideration, on a date that shall be provided by the Board of Directors, if a proposal on a merger agreement in which the Company will be dissolved, a proposal on absorption-type split agreement or incorporation-type company split plan by which the Company will be a split company, or a proposal on a share exchange agreement or a share transfer plan by which the Company will become a wholly-owned subsidiary of another company is approved at an Ordinary General Shareholders' Meeting.

(9) Restriction on Transfer of SARs

Transfer of SARs shall be subject to approval of the Board of Directors.

(10) Matters concerning the Paid-in Capital and Capital Reserve to be increased due to the Issuance of Shares upon Exercise of SARs

- (i) Amount of paid-in capital to be increased due to the issuance of shares upon exercise of SARs shall be half of the maximum amount of paid-in capital increase and others which is calculated in accordance with Article 17, Paragraph 1 of the Corporate Accounting Rules of Japan, and any fraction less than one (1) yen arising therefrom shall be rounded up to the nearest one (1) yen.
- (ii) Amount of capital reserve to be increased due to the issuance of shares upon exercise of SARs shall be an amount determined by subtracting the amount of paid-in capital to be increased provided in the immediately preceding paragraph (i) from the maximum amount of increase in paid-in capital set forth in the immediately preceding paragraph (i).

(11) Agreement on fraction that less than one (1) share when SARs are exercised

In a case where the number of shares to be issued or transferred to the holders of SARs includes any fraction less than one (1) share, such fraction shall be rounded down.

(11) Calculation Method of the Fair Value of SARs

The fair value of each Stock Acquisition Right shall be calculated by using the Black-Scholes model based on the various conditions of the Company's Stock Price and Exercise Price, etc. on the Date Of Allotment.

(*) This is translated to English from a Japanese announcement solely for convenience of non-Japanese readers.

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