

COMPANY DATA

Wacom Co., Ltd.

Date of Establishment:	July 12, 1983
Share Capital:	JPY 4,203 million (as of March 31, 2022)
Total number of shares issued and outstanding:	166,546,400 shares (as of March 31, 2022)
Number of Employees (consolidated / non-consolidated):	1,069 / 410 persons (as of March 31, 2022)
Average Employee Age (non-consolidated):	44.5 years of age (FYE March 31, 2022)
Average Length of Employee Service (non-consolidated):	10 years and 7 months (FYE March 31, 2022)
Business Segments:	Branded Business: Development, manufacturing, sales of computer input devices Technology Solution Business: Development, manufacturing, sales of computer input components & modules
Closing Date:	March 31
Banks:	Mizuho Bank MUFG Bank Saitama Resona Bank Sumitomo Mitsui Trust Bank



Head Office (office building)

Head Office / Factory:	2-510-1 Toyonodai, Kazo-shi, Saitama, 349-1148, Japan
Branches & Sales Offices (Japan):	
Tokyo Branch	Sumitomo Fudosan Shinjuku Grand Tower 31F, 35F, 8-17-1 Nishi-shinjuku, Shinjuku-ku, Tokyo 160-6131, Japan
Osaka Sales Office	Shogyo 2nd Building 6F, 5-4-9 Toyosaki, Kita-ku, Osaka-shi, Osaka 531-0072, Japan
Overseas Subsidiaries	
Wacom Europe (Germany)	Zollhof 11-15 40221 Dusseldorf Germany
Wacom Technology (USA)	1455 NW Irving Street, Suite 800 Portland, OR 97209, USA
Wacom China (China)	518, West Wing Office, China World Trade Center, No. 1 Jianguomenwai Avenue, Chaoyang District, Beijing 100004, China
Wacom Korea (South Korea)	Rm#1211, 12FL,KGIT Sangam Center, 402 Worldcup Bukro, Mapo-gu, Seoul, Korea, 03925
Wacom Australia (Australia)	Ground floor, Building 1, 3 Richardson Place, North Ryde NSW 2113 Australia
Wacom Hong Kong (Hong Kong)	Unit 1610, 16/F., Exchange Tower, 33 Wang Chiu Road, Kowloon Bay, Hong Kong
Wacom Singapore (Singapore)	88 Market Street, #40-01CapitaSpring, Singapore 048948
Wacom Taiwan Information (Taiwan)	9F-1, No.237 Songjiang Rd., Zhongshan Dist. Taipei 104 Taiwan
Wacom India (India)	426, Tower B, DLF Building, Jasola District Centre, Mathura Road, New Delhi 110025 India
Wacom Vietnam Science and Technology Limited Liability Company (Vietnam)	Bac Ninh City, Hanoi Area, Vietnam (Established on May 26, 2023)

As of March 31, 2023

SIX CAPITALS FOR VALUE CREATION

Wacom will henceforth leverage its “Six Capitals” strategically in order to respond to societal changes and achieve sustainable growth. The data presented here on these Six Capitals exemplifies the driving force behind Wacom’s growth.

Wacom will use these capitals to promote initiatives from an ESG perspective and active dialogue with stakeholders to generate value while continuing to pursue meaningful growth for humankind and society at large.

To translate these initiatives into concrete actions, the company has established “the Wacom Code of Ethics and Business Conduct”, which serves as a foundation for promoting ethical and responsible business activities while of course complying with relevant laws and regulations. For an overview of “the Wacom Code of Ethics and Business Conduct”, please refer to “the Company’s basic compliance policy, such as codes, policies, and systems related to sustainability” on the official website.

<https://www.wacom.com/en-jp/about-wacom/social-initiatives/policy#1>



As for the capital management (capital allocation, etc.) of "Wacom's Medium-term Business Direction" please see "Wacom Chapter 3 Update Secondary Report" in "Financial disclosures and announcements of Investor Relations" on the official website.

<https://investor.wacom.com/en/ir/contents/2023/03/12/274249544928au60774/2023030816561153.pdf>



*1:Employees included in the calculation include temporary employees, etc.

*2: While the domestic documents submitted in accordance with the Ministry of Health, Labor and Welfare Ordinance or Cabinet Office Ordinance provide an overall comparison of all employees, this section presents the job system that Wacom has adopted as the basis of its personnel system, under which wage differences are sorted according to job level, which is measured in consideration of the role's responsibility, difficulty, innovation level, and area of responsibility.

*3: The number of mid-career hires is displayed as a percentage of the number of permanent hires made each fiscal year.

1: Financial Capital				
①Total Assets	JPY 73.3 billion (FYE March 31, 2022)			
②Net Assets	JPY 43.5 billion (FYE March 31, 2022)			
2: Manufactured Capital				
①Manufacturing partners, etc. (EMS, ODM, self-owned factory)	Number of manufacturing sites: 22 (as of March 2023) Distribution by location (as of March 2023) China 63%, Vietnam 13%, Japan 9%, Taiwan 5%, Cambodia 5% , Indonesia 5% Approx. 300 million (as of March 2023)			
②Cumulative digital pen shipments				
3: Intellectual Capital				
①Percentage of engineers (global base) *1	26% (as of March 2023)			
②Engineer distribution by location	Japan 64%, Taiwan 12%, Bulgaria 8%, China 6%, USA 5%, UK 3%, South Korea 2%			
③Intellectual property figures	Number of patents registered and filed: 2,925 (as of March 2023) Number of designs registered and filed: 1,265 (as of March 2023) Number of trademarks registered and filed: 940 (as of March 2023)			
④R&D Investments	JPY 5.5 billion (FYE March 31, 2022)			
4: Human Capital				
①Wage percentage of female full-time employees when wages of male full-time employees are set at 100 *2 (Japanese domestic base) *1		Male	Female	(FYE March 31, 2023)
	General staff	100	87	
	Managers	100	96	
	Executives	100	97	
②Mid-career hiring rate *3	96% (FYE March 31, 2023) 98% (FYE March 31, 2022) 100% (FYE March 31, 2021)			
③Postpartum maternity leave acquisition by male	Acquisition period trends 3 persons (FYE March 31, 2023) less than a month to 6 months 3 persons (FYE March 31, 2022) less than a month to 3 months 0 persons (FYE March 31, 2021)			
④Gender ratio (global base) *1	Male	Female		
	65%	35%	(as of March 2023)	
⑤Manager ratio by gender (global base)*1	77%	23%	(as of March 2023)	
⑥Female ratio in attendance at business strategy meetings	20% (as of March 2023)			
5: Social Capital				
①Number of partners involved in Connected Ink	40 (FYE March 31, 2023)			
②Number of Experience Center events	319 (2022 Portland [USA], Dusseldorf [Germany])			
③Donation activities	Donations to the Sapporo International Art Festival: JPY 20 million (FYE March 31, 2023)			
④Support for the Ukraine crisis	Donations through Japan for UNHCR: JPY 30 million (cumulative) Establishment of Stand Together Fund: JPY 20 million (contributions as internal funds) Number of local support activities: 14			
6: Natural Capital				
①CO2 emissions	Scope 1+2 1,337.2t-CO2 (FYE March 31, 2021) Note: refer to p. 72 for Scope 3 data			
②Water consumption	2,454 m³ (FYE March 31, 2021)			

THEN TILL NOW

This timeline presents a look back through the history of Wacom from the company's founding in 1983 to the present day, alongside major trends in the IT industry.

WACOM HISTORY

1980s

July 1983
Established Wacom Co.Ltd., in Ageo City, Japan (capital stock: 48 million JPY)
Began business for pen tablets and CAD software for electrical design

April 1984
Released WT series, world's first pen tablet with cordless cursors

September 1987
Released SD series, world's first cordless pen tablet

April 1988
Established Wacom Computer Systems (currently Wacom Europe GmbH) in Germany



1987



1987



1984



1998

1990s

May 1990
Released Wacom's first LCD pen tablet (with 10.7-inch 2 gradation LCD screen)

July 1991
Established Wacom Technology Corp. in USA

April 1992
Released Wacom's first pen-abled computer following Microsoft's release of Windows for Pen Computing

October 1994
Released ArtPad, a compact pen tablet for graphic applications

September 1998
Released Intuos®, a pen tablet for professional users

November 1999
Released FAVO/Graphire, a pen tablet for entry users

2000s

March 2000
Established Wacom China Corporation

September 2001
Released Cintiq®, an interactive LCD pen display

April 2003
Listed on JASDAQ Securities Exchange

April 2004
Established Wacom Digital Solutions (currently Wacom Korea Co.) in South Korea

April 2005
Established Wacom Australia

December 2005
Listed in First Section of Tokyo Stock Exchange

April 2006
Established Wacom Hong Kong

May 2006
Established Wacom Singapore

May 2007
Released Bamboo™, a new pen tablet series for general consumers

September 2008
Established Wacom Taiwan Information Co.

2010s

October 2010
Established Wacom India Pvt.

October 2011
Wacom's digital pen technology adopted in Samsung's Galaxy Note smartphone series

August 2013
Introduced Cintiq® Companion (currently Wacom® MobileStudio Pro), Wacom's first mobile product with an operating system

February 2014
Introduced WILL™ digital ink technology

March 2014
Introduced Active ES system for digital pens

January 2016
First Connected Ink event

June 2017
Released Bamboo Ink, a smart stylus pen compatible with Microsoft Pen Protocol

December 2017
Transferred engineering solution (ECAD) business to Nitto Kogyo Corp.

April 2018
Wacom Chapter 2 medium-term business plan (April 2018–March 2022)

October 2018
Released Wacom® Cintiq® Pro 32, Wacom's first 31.5-inch LCD pen tablet

January 2019
Released Wacom® Cintiq® 16, an entry-level LCD pen tablet

November 2019
Opened Wacom Brand Store as permanent experience store in Shinjuku Marui Annex

2020s

January 2020
Released Wacom® One, an LCD pen tablet for digital beginners

August 2020
Digital drawing with Hi-uni Digital in collaboration with Mitsubishi Pencil Co. and Celsys, Inc.

November 2020
Partnership agreement with Oiso Town in Japan, Celsys, Inc., and I-NET Corp. to promote digital creative education

January 2021
Wacom's digital pen technology adopted in Samsung's S series smartphones for first time, incorporated into Galaxy S21 Ultra 5G

February 2021
Established Connected Ink Village

May 2021
Wacom Chapter 3 medium-term business plan (April 2021–March 2025)

August 2021
Wacom's digital pen technology incorporated into Samsung's Galaxy Z Fold3 5G

November 2021
Call & Response, artists' collaboration to create works inspired by each other

January 2022
Experimental demonstration using 5G mobile communications to remotely produce animation and CG

February 2022
Wacom's digital pen technology incorporated into Samsung's Galaxy S22 Ultra and Galaxy Tab S8 series

March 2022
Second generation of Active ES® pen technology first adopted in Fujitsu Client Computing's FMV LOOX

April 2022
Launched capital and business alliance with Celsys, Inc. (formerly ArtSpark Holdings Inc.)
Transitioned to Prime Market of Tokyo Stock Exchange

October 2022
Released Wacom® Cintiq® Pro 27

February 2023
Wacom's digital pen technology incorporated into Samsung's Galaxy S23 Ultra and Galaxy Book3 Pro 360

May 2023
Published first issue of *The Wacom Story Book*

Illustration of Wacom Consolidated Net Sales Trend (Till 108.8 billion yen for FY ended March 31, 2022)



1990

CAD
Electronic publishing

1990s

Internet
CG filmmaking
Broadband
Digital cameras
Mobile phones
Portable game consoles

2000s

Personal computers
Home printers
Digital cameras
Mobile communications
Smartphones
E-books

Tablets
3D movies
E-signatures
3D printers
4K TVs

2010s

Internet of Things
Virtual reality
Augmented reality

2020s

Metaverse
Web3

IT HISTORY



1992



1994



2001.09



2007.05



2013.08



2018.10



2020.01



2021.08



2022.01



2022.10