COMPANY DATA

Wacom Co,. Ltd.

Date of Establishment:	July 12, 1983
Share Capital:	JPY 4,203 million (as of March 31, 2022)
Total number of shares issued and outstanding:	166,546,400 shares (as of March 31, 2022)
Number of Employees (consolidated / non-consolidated):	1,069 / 410 persons (as of March 31, 2022)
Average Employee Age (non- consolidated):	44.5 years of age (FYE March 31, 2022)
Average Length of Employee Service (non-consolidated):	10 years and 7 months (FYE March 31, 2022)
Business Segments:	Branded Business: Development, manufacturing, sales of computer input devices Technology Solution Business: Development, manufacturing, sales of computer input components & modules
Closing Date:	March 31

Mizuho Bank

MUFG Bank

Saitama Resona Bank

Sumitomo Mitsui Trust Bank



Head Office (office building)

2-510-1 Toyonodai, Kazo-shi, Saitama, 349-1148, Japan Head Office / Factory:

Branches & Sales Offices (Japan)

Tokvo Branch Sumitomo Fudosan Shinjuku Grand Tower 31F, 35F, 8-17-1 Nishi-shinjuku, Shinjuku-ku, Tokyo 160-6131, Japan Osaka Sales Office

Shogyo 2nd Building 6F, 5-4-9 Toyosaki, Kita-ku, Osaka-shi, Osaka 531-0072, Japan

Overseas Subsidiaries

Wacom Europe (Germany) Zollhof 11-15 40221 Dusseldorf Germany 1455 NW Irving Street, Suite 800 Portland, OR 97209, USA Wacom Technology (USA)

518, West Wing Office, China World Trade Center, No. 1 Jianguomenwai Avenue, Chaoyang District, Beijing 100004, Wacom China (China)

Wacom Korea (South Korea) Rm#1211, 12FL,KGIT Sangam Center, 402 Worldcup Bukro, Mapo-gu, Seoul, Korea, 03925 Wacom Australia (Australia)

Ground floor, Building 1, 3 Richardson Place, North Ryde NSW 2113 Australia Wacom Hong Kong (Hong Kong) Unit 1610, 16/F., Exchange Tower, 33 Wang Chiu Road, Kowloon Bay, Hong Kong

Wacom Singapore (Singapore) 88 Market Street, #40-01CapitaSpring, Singapore 048948 9F-1, No.237 Songjiang Rd., Zhongshan Dist. Taipei 104 Taiwan Wacom Taiwan Information (Taiwan)

Wacom India (India) 426, Tower B, DLF Building, Jasola District Centre, Mathura Road, New Delhi 110025 India

Wacom Vietnam Science and Technology Limited Bac Ninh City, Hanoi Area, Vietnam (Established on May 26, 2023) Liability Company (Vietnam)

As of March 31, 2023

SIX CAPITALS FOR VALUE CREATION

Wacom will henceforth leverage its "Six Capitals" strategically in order to respond to societal changes and achieve sustainable growth. The data presented here on these Six Capitals exemplifies the driving force behind Wacom's growth.

Wacom will use these capitals to promote initiatives from an ESG perspective and active dialogue with stakeholders to generate value while continuing to pursue meaningful growth for humankind and society at large.

To translate these initiatives into concrete actions, the company has established "the Wacom Code of Ethics and Business Conduct", which serves as a foundation for promoting ethical and responsible business activities while of course complying with relevant laws and regulations. For an overview of "the Wacom Code of Ethics and Business Conduct", please refer to "the Company's basic compliance policy, such as codes, policies, and systems related to sustainability" on the official website.



As for the capital management (capital allocation, etc.) of "Wacom's Medium-term Business Direction" please see "Wacom Chapter 3 Update Secondary Report" in "Financial disclosures and announcements of Investor Relations" on the official website.



*1:Employees included in the calculation include temporary employees, etc.

*2: While the domestic documents submitted in accordance with the Ministry of Health, Labor and Welfare Ordinance or Cabinet Office Ordinance provide an overall comparison of all employees, this section presents the job system that Wacom has adopted as the basis of its personnel system, under which wage differences are sorted according to job level, which is measured in consideration of the role's responsibility, difficulty, innovation level, and area of responsibility.

*3: The number of mid-career hires is displayed as a percentage of the number of permanent hires made each fiscal vear.

1: Financial Capital

1)Total Assets JPY 73.3 billion (FYE March 31, 2022) ②Net Assets JPY 43.5 billion (FYE March 31, 2022)

2:Manufactured Capital

1) Manufacturing partners, etc. (EMS, ODM, self-owned factory)

Number of manufacturing sites: 22 (as of March 2023) Distribution by location (as of March 2023)

China 63%, Vietnam 13%, Japan 9%, Taiwan 5%, Cambodia 5% Indonesia 5%

②Cumulative digital pen shipments Approx. 300 million (as of March 2023)

3:Intellectual Capital

①Percentage of engineers (global base) *1 ②Engineer distribution by location

26% (as of March 2023)

Japan 64%, Taiwan 12%, Bulgaria 8%, China 6%, USA 5%, UK 3%, South Korea 2%

③Intellectual property figures Number of patents registered and filed: 2,925

(as of March 2023)

Number of designs registered and filed: 1,265 (as of March 2023)

Number of trademarks registered and filed: 940

(as of March 2023)

4R&D Investments JPY 5.5 billion (FYE March 31, 2022)

4: Human Capital

①Wage percentage of female full-time employees when wages of male full-time employees are set at 100 *2 (Japanese domestic base) *1 ②Mid-career hiring rate *3

Male Female (FYE March 31, 2023) 100 General staff 96

97

Managers 100 Exectives 100 96% (FYE March 31, 2023) 98% (FYE March 31, 2022)

3 Postpartum maternity leave acquisition by

100% (FYE March 31, 2021) Acquisition period trends

3 persons (FYE Mach 31, 2023) less than a month to 6 months 3 persons (EYE Mach 31, 2022) less than a month to 3 months. 0 persons (FYE Mach 31, 2021)

(4) Gender ratio (global base) *1

⑤Manager ratio by gender (global base)*1 6 Female ratio in attendance at business

65% 77%

Male

Female 35% (as of March 2023) (as of March 2023) 23%

20% (as of March 2023)

5: Social Capital

strategy meetings

①Number of partners involved in Connected Ink 40 (FYE March 31, 2023)

②Number of Experience Center events 3 Donation activities

319 (2022 Portland [USA], Dusseldorf [Germany])

(4) Support for the Ukraine crisis

Donations to the Sapporo International Art Festival: JPY 12 million (FYE March 31, 2023) Donations through Japan for UNHCR: JPY 30 million (cumulative)

Establishment of Stand Together Fund: JPY 20 million (contributions as internal funds)

Number of local support activities: 14

6:Natural Capital

①CO2 emissions Scope 1+2 1,337.2t-CO2 (FYE March 31, 2021)

Note: refer to p. 72 for Scope 3 data ②Water consumption 2,454 m3 (FYE March 31, 2021)

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THEN TILL NOW

This timeline presents a look back through the history of Wacom from the company's founding in 1983 to the present day, alongside major trends in the IT industry.

1980s

July 1983

Established Wacom Co.Ltd. in Ageo City, Japan (capital stock: 48 million JPY) Began business for pen tablets and CAD software for electrical design

April 1984

Released WT series, world's first pen tablet with cordless cursors

September 1987

Released SD series, world's first cordless pen tablet

April 1988

Established Wacom Computer Systems (currently Wacom Europe GmbH) in Germany

1990s

May 1990

Released Wacom's first LCD pen tablet (with 10.7-inch 2 gradation LCD screen)

July 1991

Established Wacom Technology Corp. in USA

April 1992

Released Wacom's first pen-abled computer following Microsoft's release of Windows for Pen Computing

October 1994

Released ArtPad, a compact pen tablet for graphic applications

September 1998

Released Intuos®, a pen tablet for professional users

November 1999

Released FAVO/Graphire, a pen tablet for entry

2000s

March 2000

Established Wacom China Corporation

September 2001

Released Cintiq®, an interactive LCD pen display

April 2003

Listed on JASDAQ Securities Exchange

April 2004

Established Wacom Digital Solutions (currently Wacom Korea Co.) in South Korea

April 2005

Established Wacom Australia

December 2005

Listed in First Section of Tokyo Stock Exchange

April 2006

Established Wacom Hong Kong

May 2006

Established Wacom Singapore

May 2007

Released Bamboo™, a new pen tablet series for general consumers

September 2008

Established Wacom Taiwan Information Co.

2010s

October 2010

Established Wacom India Pvt.

October 2011

Wacom's digital pen technology adopted in Samsung's Galaxy Note smartphone series

August 2013

Introduced Cintiq® Companion (currently Wacom® MobileStudio Pro), Wacom's first mobile product with an operating system

February 2014

Introduced WILL™ digital ink technology

March 2014

Introduced Active ES system for digital pens

January 2016

First Connected Ink event

June 2017

Released Bamboo Ink, a smart stylus pen compatible with Microsoft Pen Protocol

December 2017

Transferred engineering solution (ECAD) business to Nitto Kogyo Corp.

April 2018

Wacom Chapter 2 medium-term business plan (April 2018-March 2022)

October 2018

Released Wacom® Cintiq® Pro 32, Wacom's first 31.5-inch LCD pen tablet

January 2019

Released Wacom® Cintig® 16, an entry-level LCD pen tablet

November 2019

Opened Wacom Brand Store as permanent experience store in Shinjuku Marui Annex

2020s

January 2020

Released Wacom® One, an LCD pen tablet for digital beginners

August 2020

Digital drawing with Hi-uni Digital in collaboration with Mitsubishi Pencil Co. and Celsys, Inc.

November 2020

Partnership agreement with Oiso Town in Japan, Celsys, Inc., and I-NET Corp. to promote digital creative education

January 2021

Wacom's digital pen technology adopted in Samsung's S series smartphones for first time, incorporated into Galaxy S21 Ultra 5G

February 2021

Established Connected Ink Village

May 2021

Wacom Chapter 3 medium-term business plan (April 2021–March 2025)

August 2021

Wacom's digital pen technology incorporated into Samsung's Galaxy Z Fold3 5G

November 2021

Call & Response, artists' collaboration to create works inspired by each other

January 2022

Experimental demonstration using 5G mobile communications to remotely produce animation and CG

February 2022

Wacom's digital pen technology incorporated into Samsung's Galaxy S22 Ultra and Galaxy Tab S8

WACOM HISTORY

March 2022

Second generation of Active ES® pen technology first adopted in Fujitsu Client Computing's FMV

April 2022

Launched capital and business alliance with Celsys, Inc. (formerly ArtSpark Holdings Inc.) Transitioned to Prime Market of Tokyo Stock Exchange

October 2022

Released Wacom® Cintig® Pro 27

February 2023

Wacom's digital pen technology incorporated into Samsung's Galaxy S23 Ultra and Galaxy Book3

May 2023

Published first issue of The Wacom Story Book

Illustration of Wacom Consolidated Net Sales Trend (Till 108.8 billion yen for FY ended March 31, 2022)

1990

1987

1984

1980 - 1989

CAD Electronic publishing

1990s

Internet CG filmmaking Broadband Digital cameras Mobile phones Portable game consoles

2000s

Personal computers Home printers Digital cameras Mobile communications Smartphones E-books

3D movies E-signatures 3D printers 4K TVs

Tablets

2010s

Internet of Things Virtual reality Augmented reality

2010 - 2019

2020s Metaverse Web3

2020 - 2023

IT HISTORY



1992

1994

2001.09

2007.05





2018.10











